

### Conservation – Service Area Risk Register – March 2007

(Note: **Bold** text indicates that the risk has been assessed as being above the Council’s tolerance line on the prioritisation matrix and therefore needing further attention to manage the risk. Service managers need to prepare management action plans for these risks.)

No	Rating	Vulnerability	Trigger	Consequence
1	<b>B3</b>	<b>Lack of sufficient staff resources to accommodate the demands of the growth agenda.</b>	<b>Increasing demands on specialist staff and team workload.</b>	<ul style="list-style-type: none"> <li>• <b>Reduction in capacity to address existing issues.</b></li> <li>• <b>Impact on staff morale</b></li> <li>• <b>Failure to meet targets in BVPIs</b></li> <li>• <b>Failure too meet CPA targets</b></li> </ul>
2	<b>B3</b>	<b>Council standards for dealing with Listed Building Applications, based on Govt. targets.</b>	<b>Loss of experienced and specialist staff and expected difficulties of recruitment.</b>	<ul style="list-style-type: none"> <li>• <b>Recruitment difficulties for Historic buildings specialist would result in failure to replace staff could result in failure to meet required standard.</b></li> <li>• <b>Impact on remaining staff.</b></li> <li>• <b>Reduced capacity in the medium term.</b></li> <li>• <b>Impact on Planning Delivery Grant</b></li> </ul>
3	<b>B3</b>	<b>Team reliant on small number of specialist staff with significant expertise and skills</b>	<b>Loss of experienced staff to other organisations. (including section manager - May 2007)</b>	<ul style="list-style-type: none"> <li>• <b>Lack of capacity to meet BVPIs</b></li> <li>• <b>Failure to meet new legislative requirements.</b></li> <li>• <b>Impact on teams to provide form of cover service.</b></li> <li>• <b>Cost of repeated recruitment.</b></li> </ul>
4	C4	Changes to Government policy on Heritage Protection (via HPR) and implementation of new legislation on Biodiversity (NERC Act 2007)	<p>New responsibilities created for the local authority via HPR &amp; NERC 07.</p> <p>Increasing demands on specialist staff and team workload.</p>	<ul style="list-style-type: none"> <li>• Diversion of staff resources from existing tasks.</li> <li>• Reduction in capacity to address existing issues.</li> <li>• Impact on staff morale</li> <li>• Failure to meet targets in BVPIs</li> <li>• Failure to meet CPA targets</li> </ul>
5	C4	Reducing partnership budgets.	<p>On going need to make Gershon savings.</p> <p>Potential future reduction in capital budgets after 2009/10.</p>	<ul style="list-style-type: none"> <li>• Reduction in contribution to environmental partnership enhancement schemes.</li> <li>• Impact on staffing of external organisations (partners).</li> <li>• Possible inability to secure environmental improvements for built or natural heritage from 2009/10.</li> <li>• Public criticism and erosion of established performance</li> </ul>

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